

## Prontuario livelli IV-VIII CCNL 23/12/2025 valori aggiornati al 01/01/2025 in vigore dal 01/01/2024

Livello	Tot stipendio	IVC (per 13 mesi)	XIII	Stipendio + XIII	Ind ente mensile	Ind ente annuale	Tot accessorio	Super I	Super 2	Super 3	Super 4	Retribuzion e totale	CPDEL 23,80%	ENPDEP 0,093%	TFR 6,91%	IRAP 8,50%	Oneri totali	Costo annuo T. IND	ONERI Dis inv TD 1,61%	Oneri totali TD	Costo annuo TD
IV	29.592,57	320,58	2.466,05	32.379,20	6.482,04	4.254,69	10.736,73					43.115,93	10.261,59	40,10	2.979,31	3.664,85	16.945,85	60.061,78	694,17	17.640,02	60.755,95
V	26.887,70	291,33	2.240,64	29.419,67	6.043,56	3.921,01	9.964,57					39.384,24	9.373,45	36,63	2.721,45	3.347,66	15.479,19	54.863,43	634,09	16.113,27	55.497,52
VI	24.740,35	268,06	2.061,70	27.070,11	5.203,08	3.353,74	8.556,82					35.626,93	8.479,21	33,13	2.461,82	3.028,29	14.002,45	49.629,38	573,59	14.576,04	50.202,97
VII	22.661,70	245,44	1.888,48	24.795,62	4.399,20	2.839,31	7.238,51					32.034,13	7.624,12	29,79	2.213,56	2.722,90	12.590,37	44.624,50	515,75	13.106,12	45.140,25
VIII	21.435,84	232,18	1.786,32	23.454,34	3.631,92	2.353,76	5.985,68					29.440,02	7.006,72	27,38	2.034,31	2.502,40	11.570,81	41.010,83	473,98	12.044,80	41.484,82
IV super 1				32.379,20			10.736,73	1.198,18				44.314,11	10.546,76	41,21	3.062,10	3.766,70	17.416,77	61.730,88	713,46	18.130,23	62.444,34
IV super 2				32.379,20			10.736,73		2.396,36			45.512,29	10.831,92	42,33	3.144,90	3.868,54	17.887,69	63.399,98	732,75	18.620,44	64.132,73
IV super 3				32.379,20			10.736,73			3.594,54		46.710,47	11.117,09	43,44	3.227,69	3.970,39	18.358,62	65.069,08	752,04	19.110,65	65.821,12
IV super 4				32.379,20			10.736,73				4.792,72	47.908,65	11.402,26	44,56	3.310,49	4.072,24	18.829,54	66.738,18	771,33	19.600,86	67.509,51
V super 1				29.419,67			9.964,57	1.040,66				40.424,90	9.621,13	37,60	2.793,36	3.436,12	15.888,20	56.313,10	650,84	16.539,04	56.963,94
V super 2				29.419,67			9.964,57		2.081,32			41.465,56	9.868,80	38,56	2.865,27	3.524,57	16.297,21	57.762,77	667,60	16.964,81	58.430,37
V super 3				29.419,67			9.964,57			3.121,98		42.506,22	10.116,48	39,53	2.937,18	3.613,03	16.706,22	59.212,44	684,35	17.390,57	59.896,79
V super 4				29.419,67			9.964,57				4.162,64	43.546,88	10.364,16	40,50	3.009,09	3.701,48	17.115,23	60.662,11	701,10	17.816,34	61.363,22
VI super 1				27.070,11			8.556,82	911,55				36.538,48	8.696,16	33,98	2.524,81	3.105,77	14.360,72	50.899,19	588,27	14.948,99	51.487,46
VI super 2				27.070,11			8.556,82		1.823,10			37.450,03	8.913,11	34,83	2.587,80	3.183,25	14.718,98	52.169,01	602,95	15.321,93	52.771,95
VI super 3				27.070,11			8.556,82			2.734,65		38.361,58	9.130,06	35,68	2.650,78	3.260,73	15.077,25	53.438,83	617,62	15.694,87	54.056,45
VI super 4				27.070,11			8.556,82				3.646,20	39.273,13	9.347,00	36,52	2.713,77	3.338,22	15.435,52	54.708,64	632,30	16.067,81	55.340,94
VII super 1				24.795,62			7.238,51	792,76				32.826,89	7.812,80	30,53	2.268,34	2.790,29	12.901,95	45.728,84	528,51	13.430,46	46.257,35
VII super 2				24.795,62			7.238,51		1.585,52			33.619,65	8.001,48	31,27	2.323,12	2.857,67	13.213,53	46.833,17	541,28	13.754,81	47.374,45
VII super 3				24.795,62			7.238,51			2.378,28		34.412,41	8.190,15	32,00	2.377,90	2.925,05	13.525,11	47.937,51	554,04	14.079,15	48.491,55
VII super 4				24.795,62			7.238,51				3.171,04	35.205,17	8.378,83	32,74	2.432,68	2.992,44	13.836,69	49.041,85	566,80	14.403,49	49.608,65
VIII super 1				23.454,34			5.985,68	719,94				30.159,96	7.178,07	28,05	2.084,05	2.563,60	11.853,77	42.013,73	485,58	12.339,34	42.499,30
VIII super 2				23.454,34			5.985,68		1.439,88			30.879,90	7.349,42	28,72	2.133,80	2.624,79	12.136,73	43.016,63	497,17	12.633,89	43.513,79
VIII super 3				23.454,34			5.985,68			2.159,82		31.599,84	7.520,76	29,39	2.183,55	2.685,99	12.419,69	44.019,53	508,76	12.928,44	44.528,28
VIII super 4				23.454,34			5.985,68				2.879,76	32.319,78	7.692,11	30,06	2.233,30	2.747,18	12.702,64	45.022,42	520,35	13.222,99	45.542,77